



- Observe your surroundings and work area to identify and eliminate hazards. If you
 can safely correct a hazard, do it! Otherwise report the situation to your supervisor.
- Know and comply with safety regulations for your job, wear Personal Protective Equipment (PPE) and encourage others to do so as well.
- Know the location of mountain phones, first-aid kits, fire extinguishers and how to use them.
- Do not operate any machinery or company vehicles without having received the proper training and management authorization.
- Do not operate any company vehicle or personal vehicle for work without full compliance with the company's driving standards and all other related documents.
- Know and comply with the Colorado Ski Safety Act and Your Responsibility Code and encourage others to do so as well



- Playing and working safely is everyone's responsibility.
- Copper expects a commitment from you to know, observe and promote safe practices.
- If you are involved in an on-mountain collision with a fellow employee or guest you
 must exchange names and contact information and report the incident immediately to
 ski patrol and your manager—even if no injuries were sustained.
- It's your responsibility to follow specific resort and departmental safety procedures for the safety of our guests and other employees.
- Know the emergency procedures for the on-mountain and Village areas.
- Protect and barricade hazardous areas, and report the situation to your supervisor ASAP.



- Always stay hydrated, drink water throughout the day.
- During free ski time, "Practice Bromance" and Ski with a Buddy.
- Be prepared for ever changing weather conditions, wear appropriate warm clothing and dress in layers.
- During the winter you will be walking on snow and slippery terrain, wear durable alpine boots and be extra careful when walking in ski boots.
- When outdoors even for a short period of time, wear sunscreen on exposed parts of your body. At these elevations, the suns rays can be dangerous to unprotected skin, even during those clouding days.
- If while injured on the job, report the incident <u>immediately</u> to your supervisor. Failure to report could result in your claim being denied by our Insurance Carrier.



ON-MOUNTAIN Emergency Event:

- For a guest-related or employee emergency, contact Ski Patrol at ext. 66111, 968-3311, or radio channel 1A. If Ski Patrol is unavailable, the Copper switchboard should be contacted (968-2318). Refer to Emergency Response Plan.
- Give complete information including location, description of clothing and possible injury.

In VILLAGE Emergency Event:

- Your department has specific emergency procedures for you to follow. Be sure you are familiar with them. Refer to Emergency Response Plan.
- Dial 9-911 on any resort telephone or 970-390-6888 for Security.
- For emergencies both On–Mountain or In the Village, remain at the scene until help arrives. Your are to take **NO photos or videos** unless you are a member of Security or Ski Patrol and conducting an investigation.
- Regarding any emergency or incident at Copper Mountain, do not make statements
 to our guests, the public or the local media, refer all questions to Copper's
 Marketing/Public Relations Department.



FIRE Emergency

- There are fire evacuation procedures for each building, know the procedure for your building.
- When the alarm sounds take it seriously and evacuate the building
- Dial 9-911 to report building, floor and location.
- Never go looking for the fire.
- Only use a fire extinguisher if you have been trained.
- It is important, NOT to put yourself at risk.



Your Responsibility Code

- Always stay in control, and be able to stop or avoid other people or objects.
- People ahead of you have the right of way. It is your responsibility to avoid them.
- You must not stop where you obstruct a trail or are not visible from above.
- Whenever starting downhill or merging into a trail, look uphill and yield to others.
- Always use devices to help prevent runaway equipment.
- Observe all posted signs and warnings. Keep off closed trails and out of closed areas.
- Prior to using any lift, you must have the knowledge and ability to load, ride and unload safely.





Instructions to download the My-EOP™ mobile application:

 Search for My-EOP (or myeop) in the "App Store" (Apple iOS) or the "Play Store" (Android devices).

Note for iPad users: Select "iPhone Only" as a search limit in the App Store.







- 2. Install My-EOP on your device.
 - Accept app permissions.
- Open My-EOP.
 - Accept the terms and conditions.
- 4. Enter your code "Copper Mountain Employee" in the search box.
- Once your plan is displayed, click on the plan to download.
- To gain access to the download, you'll be asked for your password. Your password is <u>welcomehome</u>

Once the file is downloaded, you may enter the plan. From that point forward, when you open My-EOP, you will see that plan on your available plan list.

