

2023/2024

WINTER PERKS AND BENEFITS



All paid employees are entitled to the following benefits at Copper Mountain unless noted. You must show your employee pass to receive these deals! **Please note all Perks are subject to change without notice.**

- Copper Mountain season pass and dependent pass (dependent passes are \$10 each with proof of dependency)
- Complimentary/Discounted Lift Tickets for friends/family
- Real Deal Ski Exchange (free skiing at Winter Park, Loveland, A-Basin, Aspen Mountains, Steamboat, Durango, Echo, Sunlight, Telluride, Powderhorn, Granby Ranch, Monarch, Howelsen Hill and Ski Cooper; 50% off for dependents) Voucher required from HR & restrictions/blackout dates/reservation system may apply
- POWDR Resort Ski Exchange – Free access for all paid employees & their dependents to Boreal, Eldora Mountain, Killington, Mt. Bachelor, Pico, Silverstar, Snowbird and Soda Springs. Letter required from HR & restrictions/blackout dates/reservation system may apply
- 50% off IKON Day Ticket at select resorts with selected resort reservation – reach out to HR for full details
- Copper Tubing Hill
 - One free tubing voucher for you to use or to give to your friend/family
 - \$12.00 tubing ticket for employees and/or friends/family
- Rocky Mountain Coaster at Copper
 - Unlimited Coaster employee rides – just get in line at the coaster and ride (must have your pass of course!)
 - One free coaster ride voucher for you to give to your friends/family
 - \$12 coaster tickets to give to your friends/family
- Food Discounts – at Copper Mountain Resort
 - 50% off (not valid on alcohol): Jack's Slopeside Grill, West Village Café, Aerie Food Court, Koko's Hut, Grand Hall Food Court
 - 25% off entire food order (not valid on alcohol/pre-packaged goods/previously discounted items) Sawmill, Ten Mile Tavern, JJ's Tavern
 - Forage & Feast at the Aerie – 25% discount for employees (**NOT VALID between 12pm-2pm** daily)
 - 25% off satellite locations: Camp Hale Coffee – East/Center/Conoco locations
 - \$5.00 value meal (specific menu with no substitutions) - EDGE Café, Jack's Slopeside Grill, West Village Café, Aerie Food Court
 - \$2 drip coffee at all Camp Hale Coffee Locations – East/Center/ Conoco locations (20oz max)
 - 20% discount on gas at Copper Conoco, must show Employee Pass inside prior to pumping
- Retail/Rental Discounts – at Copper Mountain Resort outlets (Camp Hale Outfitters, Copper Collection, Mammut store)
 - 45% off retail items; some restrictions apply. Purchases are not for re-sale or other distribution.
 - 50% employee rentals and demos at Copper Sports (West, East, Center) friends and family included; employee must be present. Valid Tuesday – Thursday. Walk-up only, no reservations required.
 - 50% off ski/snowboard tunes at The Fix & 20% off all other services at The Fix. Valid Tuesday – Thursday.
- Ski/Ride School & Woodward
 - Free regular ski/snowboard Adult group lessons for employees; there must be a paying guest in the class; please visit Guest Services or the Mountain Sports Sales Center to book
 - Discounts available on select Ski/Ride School & Woodward lessons, programs and sessions for employees. Please contact the Mountain Sports Sales Center for more details.
 - 2 free Intro Sessions at Woodward Copper (one for you and one for your guest), 50% off Drop-In Sessions
 - Woodward Barn Pass for active employees \$49 (regularly \$309) and \$99 for Copper Employee Dependents
 - Discounted Woodward Camps at Copper and across the US
- Employee Assistance Program – see HR, your manager or CopperLink for details
 - 3 free counseling sessions per incident (in-person and video), unlimited mobile app sessions
 - Legal Assist, Financial Assist, Family Assist (referral services for daily living issues such as dependent care, auto repair, pet care and home improvement)
- Lodging discounts at Copper at Copper Mountain Resort
 - Employees should call 1-866-837-2997 & speak to a Reservations Agent for availability and pricing
 - Employees must be able to provide their Employee Pass Number and Department when booking
 - Up to a 40% discount off lodging; subject to availability and blackout dates apply.
- Copper Athletic Club – FREE for active full and part-employees. Must show employee pass each visit. Discounted membership for on-call employees & volunteers. \$7 per day access for employee guests.
- 401(K) Plan with up to 5% matching for all employees once eligibility requirements are met
- Health/Dental/Vision Insurance for Full-time Year-Round, Full-Time 10-11 month, ACA Eligible > 6 months, Seasonal 3+ years (must meet hour requirement – see your manager, handbook or CopperLink for details)
- Nokian Tyre – Full-time employees eligible for discount. Request verification letter from HR to present at Utopia Tire in Frisco, CO (local authorized dealer)
- Mammut – 40% off Mammut.com – see Gear Up or the HR Front Desk for discount code
- YETI – 30% off YETI.com/pro-program (must provide paycheck stub when registering)
- Athlete's Mountain: Employee sponsorship program. Up to \$300 reimbursed for eligible entry/registration fees associated with an athletic event (ex: 5k races, Iron Man competitions, softball team sponsorships)
- Misc. discounts (i.e. Tickets at Work, Subaru, Yoga, Expert Voice, Outdoorly,,AT&T, and more!) – see HR or CopperLink
- Shuttle discounts from Denver airport to Copper Mtn — Make your reservations through Summit Express directly by calling or booking on online with code COPPEREMPLOYEE
- Four Vouchers to purchase a 4-Pack with bonus day for \$229, includes Copper Card. Pass insurance is extra
- Summit Stage to Leadville—FREE!

HAVE A GREAT SEASON

